

**THURSDAY, JANUARY 16, 2020
5:00 PM**

**DISTRICT OFFICE BOARD ROOM 101
710 ENCINITAS BLVD., ENCINITAS, CA 92024**

ATTENDANCE

**Link to [video-recording](#).*

BOARD OF TRUSTEES

Joyce Dalessandro
Kristin Gibson (Absent)
Beth Hergesheimer
Melisse Mossy
Maureen "Mo" Muir

STUDENT BOARD REPRESENTATIVES

Jack Farfel, Canyon Crest Academy (Absent)
Grace Keefe, San Dieguito High School Academy
Wendy Miyazaki, La Costa Canyon High School
Cole Parker, Torrey Pines High School
Sarah Trigg, Sunset High School

DISTRICT ADMINISTRATORS / STAFF

Robert A. Haley, Ed.D., Superintendent
Mark Miller, Deputy Superintendent
Tina Douglas, Associate Superintendent, Business Services
Cindy Frazee, Associate Superintendent, Human Resources
Bryan Marcus, Associate Superintendent, Educational Services
Joann Schultz, Executive Assistant to the Superintendent / Recording Secretary

1. CALL TO ORDER

- a. President Hergesheimer called the meeting to order at 5:00 p.m.
- b. Cole Parker led the Pledge of Allegiance.

2. APPROVAL OF AGENDA

Motion by Ms. Muir, seconded by Ms. Mossy, to approve the agenda of January 16, 2020, Regular Board Meeting of the San Dieguito Union High School District, as presented.

ADVISORY VOTE: Ayes: Keefe, Miyazaki, Parker, Trigg; Noes: None; Abstain: None; Absent: Farfel. BOARD Ayes: Dalessandro, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None; Absent: Gibson.

Motion unanimously carried.

3. CLOSED SESSION

PUBLIC COMMENTS: Comments were made by April Llamas regarding Item 3b.

The Trustees convened to Closed Session in the Technology Lab/Suite 206 to discuss the following:

- a. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (GOV'T CODE SECTIONS 11126 & 54957)
- b. CONFERENCE WITH LABOR NEGOTIATORS (GOV'T CODE SECTION 54957.6)

Employee Organizations: San Dieguito Faculty Association / California School Employees Association

Agency Designated Representatives: Superintendent, Deputy Superintendent, and Associate Superintendents (3)

Employee Organization: Unrepresented Employees – Management, Supervisory & Confidential

Agency Designated Representative: Superintendent

Employee Organization: Unrepresented Employees – Deputy Superintendent & Associate Superintendents

Agency Designated Representative: Superintendent

4. RECONVENE TO OPEN SESSION

a. REPORT OUT OF CLOSED SESSION

President Hergesheimer reported that the Board met in Closed Session and on a motion by Ms. Dalessandro, seconded by Ms. Muir, the Board unanimously voted by roll call to adopt the unpaid suspension of 10 workdays recommended by the Superintendent for classified employee number 486724.

5. REPORTS

a. STUDENT BOARD REPRESENTATIVES

All students provided an update on the highlights and events at their schools and gave a presentation on the December 2019 Student Summit. *Presentation is available upon request from the Superintendent's Office.*

**Wendy Miyazaki left the meeting after this item.*

b. BOARD OF TRUSTEES

Ms. Mossy attended the District Office holiday luncheon, toured the Sunset HS temporary campus and the new campus under construction, attended the agenda review meeting with staff, and met with Sunset teachers.

Ms. Dalessandro attended the District Office holiday luncheon, and the agenda review meeting with staff.

Ms. Muir met with Sunset HS staff regarding the renaming of the school, attended the Facilities Committee meeting, and shared that the City of San Diego, firefighters and carpenters will be participating in the College & Career Night Fair.

Ms. Hergesheimer attended the District Office holiday luncheon, the Adult Transition Program fall graduation ceremony, toured the Sunset HS temporary campus and the new campus under construction, met and participated with local board members in a book club and toured the San Dieguito HS Academy campus, attended the San Diego County School Boards Association Delegate Assembly meeting, shared that the Honoring Our Own event will be held on April 25th, and met with Sunset HS staff regarding renaming the school.

c. SUPERINTENDENT

Dr. Haley reported on the Adult Transition Program graduation ceremony, met with the City of Encinitas and the Jewish Family Services regarding the safe parking program, attended the City of Encinitas Liaison Committee meeting regarding safe routes to school, toured the Sunset HS campus, and attended the School Services of California Governor's budget workshop.

6. RECOGNITION – GLENN JONES, COMMUNICATIONS

Dr. Haley posthumously recognized Glenn Jones, for his contributions made toward improving district-wide communications, and will be presenting his daughter with a certificate of appreciation and flowers.

7. PRESENTATIONS - NAMING OF ADULT TRANSITION PROGRAM, NAMING OF SUNSET HIGH SCHOOL

Tiffany Hazlewood, Director of Student Services, gave a presentation on naming of the Adult Transition Program. *Presentation available upon request from the Superintendent's Office.* The Committee recommended the following proposed names for the Adult Transition Program: 1)

C.O.A.S.T. (Community Opportunities for Adult Students in Transition), 2) ATP (Adult Transition Program), and 3) SDATP (San Dieguito Adult Transition Program).

Rick Ayala, Principal of Sunset High School, gave a presentation on the renaming of Sunset Continuation High School. Sunset HS staff members April Llamas, Dave Main, and Craig Williams provided further information on renaming the school. The Committee recommended the following: 1) to name the entire site Sunset Educational Center, and proposed the following names for Sunset HS, 1) Coastal Oaks High School, 2) Pacific Coast High School, 3) Pacific Oaks High School, 4) North Coast High School, and 5) to keep the current name of Sunset High School.

PUBLIC COMMENTS: Comments were made by Sam Flores, Matt Allen, Wendy Woodard, Angie Groseclose, Kathie Oversmith, Kurt Groseclose, and John Hurt.

The Board held a discussion and asked questions of staff. The Board requested that businesses be polled regarding the ATP name and that the options be narrowed down to the two names of C.O.A.S.T. and SDATP. The Board requested additional input from Sunset HS students and that the options be narrowed down to the proposed names of Pacific Oaks High School and Coastal Oaks High School, and to keep the current name of Sunset High School. If the Sunset High School name is kept, then Dr. Haley will work with staff and the Board to provide alternative name(s) for the entire site. The Board requested that these items be returned for action at the next board meeting.

**The Board took a five-minutes break at 7:47 p.m.*

**Grace Keefe left the meeting at 7:52 p.m.*

8. PUBLIC COMMENT – NON-AGENDA ITEMS

No comments were made.

9. CONSENT AGENDA

PUBLIC COMMENTS: Comments were made by Wendy Gumb regarding Items 9a-ii (*handout available upon request from the Superintendent's Office*) & 9b-i.

a. CONSENT AGENDA

Motion by Ms. Muir, seconded by Ms. Dalessandro, to approve Consent Agenda Item 9a, as presented.

ADVISORY VOTE: Ayes: Parker, Trigg; Noes: None; Abstain: None; Absent: Farfel, Keefe, Miyazaki. BOARD Ayes: Dalessandro, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None; Absent: Gibson.

Motion unanimously carried.

- i. APPROVAL OF MINUTES / DECEMBER 17, 2019 REGULAR MEETING
- ii. ACCEPTANCE OF GIFTS & DONATIONS
- iii. ACCEPTANCE OF FIELD TRIPS
- iv. APPROVAL/RATIFICATION OF AGREEMENTS & AMENDMENTS TO AGREEMENTS
- v. APPROVAL OF CHANGE ORDERS
- vi. ACCEPTANCE OF CONSTRUCTION PROJECTS
- vii. RATIFICATION OF PURCHASE ORDERS LISTING
- viii. RATIFICATION OF WARRANTS REPORT LISTING
- ix. ACCEPTANCE OF WILLIAMS UNIFORM COMPLAINTS QUARTERLY REPORT, 2ND QTR, 2019-20 (OCT-DEC)
- x. APPROVAL/RATIFICATION OF PARENT SETTLEMENT AND RELEASE AGREEMENTS

b. **CONSENT AGENDA**

Motion by Ms. Muir, seconded by Ms. Mossy, to approve Consent Agenda Item 9b, as presented.

BOARD Ayes: Dalessandro, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None; Absent: Gibson.

Motion unanimously carried.

i. APPROVAL/RATIFICATION OF PERSONNEL REPORTS

10. ACTION ITEMS

a. **APPROVAL OF TENTATIVE AGREEMENT / CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION (CSEA), CHAPTER #241 AND ADOPTION OF REVISED CLASSIFIED EMPLOYEES SALARY SCHEDULES FOR 2018-19 & 2019-20 SCHOOL YEARS**

Motion by Ms. Muir, seconded by Ms. Dalessandro, to approve the tentative agreement with the California School Employees Association, Chapter #241, for the period July 1, 2018 through June 30, 2021, and adopt the revised Classified Salary Schedules, as presented.

ADVISORY VOTE: Ayes: Parker, Trigg; Noes: None; Abstain: None; Absent: Farfel, Keefe, Miyazaki. BOARD Ayes: Dalessandro, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None; Absent: Gibson.

Motion unanimously carried.

b. **APPROVAL OF SALARY INCREASES FOR NON-REPRESENTED EMPLOYEE GROUPS – MANAGEMENT, CONFIDENTIAL & SUPERVISORY, AND APPROVAL OF REVISED MANAGEMENT, CONFIDENTIAL EMPLOYEES & SUPERVISORY EMPLOYEES SALARY SCHEDULES (3) FOR 2019-20 SCHOOL YEAR**

Motion by Ms. Muir, seconded by Ms. Dalessandro, to approve the salary increases for non-represented employee groups, and adopt the Management Salary Schedule, Confidential Employees Salary Schedule, and Supervisory Employees Salary Schedule, effective July 1, 2019, as presented.

ADVISORY VOTE: Ayes: Parker, Trigg; Noes: None; Abstain: None; Absent: Farfel, Keefe, Miyazaki. BOARD Ayes: Dalessandro, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None; Absent: Gibson.

Motion unanimously carried.

c. **APPROVAL OF JOB DESCRIPTION AND TITLE, INSTRUCTIONAL SPECIALIST**

Motion by Ms. Muir, seconded by Ms. Dalessandro, to approve the job description and title, Instructional Specialist, as presented.

ADVISORY VOTE: Ayes: Parker, Trigg; Noes: None; Abstain: None; Absent: Farfel, Keefe, Miyazaki. BOARD Ayes: Dalessandro, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None; Absent: Gibson.

Motion unanimously carried.

d. **ADOPTION OF RESOLUTION / 2018-19 REPORT ON STATUTORY SCHOOL FEES AND FINDINGS**

Motion by Ms. Muir, seconded by Ms. Dalessandro, to adopt the resolution regarding statutory school fees and report for fiscal year 2018-2019, and the findings in compliance with Government Codes sections 66006 and 66001, as presented.

ADVISORY VOTE: Ayes: Parker, Trigg; Noes: None; Abstain: None; Absent: Farfel, Keefe, Miyazaki. BOARD Ayes: Dalessandro, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None; Absent: Gibson.

Motion unanimously carried.

e. **JOINT NOMINATION FOR THE SAN DIEGO COUNTY SCHOOL BOARDS ASSOCIATION (SDCSBA) COMMUNITY PARTNER AWARD / SAN DIEGUITO ALLIANCE FOR DRUG FREE YOUTH**

Motion by Ms. Mossy, seconded by Ms. Dalessandro, to join the elementary districts in nominating the San Dieguito Alliance For Drug Free Youth for the San Diego County School Boards Association (SDCSBA) Community Partner Award.

ADVISORY VOTE: Ayes: Parker, Trigg; Noes: None; Abstain: None; Absent: Farfel, Keefe, Miyazaki. BOARD Ayes: Dalessandro, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None; Absent: Gibson.

Motion unanimously carried.

f. **ADOPTION OF RESOLUTION DECLARING FEBRUARY, 2020, AS “NATIONAL CAREER TECHNICAL EDUCATION (CTE) MONTH”**

Motion by Ms. Mossy, seconded by Ms. Dalessandro, to adopt the resolution declaring February, 2020, as “Career and Technical Education Month”, as presented.

ADVISORY VOTE: Ayes: Parker, Trigg; Noes: None; Abstain: None; Absent: Farfel, Keefe, Miyazaki. BOARD Ayes: Dalessandro, Hergesheimer, Mossy, Muir; Noes: None; Abstain: None; Absent: Gibson.

Motion unanimously carried.

*Sarah Trigg left the meeting at 8:04 p.m.

11. INFORMATION AND DISCUSSION ITEMS

a. BUSINESS SERVICES – TINA DOUGLAS, ASSOCIATE SUPERINTENDENT

Ms. Douglas gave a shout out to the Transportation Department, reported on the School Services of California Governor’s budget workshop, and reported that the 2018-19 district audit acceptance will be delayed until the February board meeting.

b. HUMAN RESOURCES – CINDY FRAZEE, ASSOCIATE SUPERINTENDENT

Ms. Frazee will be representing the Human Resources Council for the Association of California School Administrators at a conference next week.

c. EDUCATIONAL SERVICES – BRYAN MARCUS, ASSOCIATE SUPERINTENDENT

Mr. Marcus thanked all of the student board members for their participation in the Student Summit and for their service as board representatives, and provided information on:

- i. Professional Development Days
- ii. Staff Inservice Day – Certificated Teachers

d. ADMINISTRATIVE SERVICES – MARK MILLER, DEPUTY SUPERINTENDENT

Mr. Miller gave a shout out to the Educational Services and Special Education department staff and provided information on:

- i. Incident Response and Threat Assessment Training

e. SUPERINTENDENT/DISTRICT – ROBERT A. HALEY, ED.D., SUPERINTENDENT

Dr. Haley provided information on:

- i. Board Policy Review: Series 0000 Philosophy, Goals, Objectives and Comprehensive Plans & Series 1000 Community
- ii. City of Encinitas Safe Parking Program
- iii. Special Board Meeting Dates

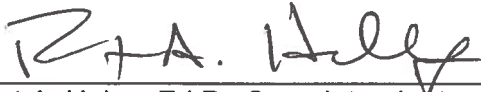
12. FUTURE AGENDA ITEMS – None

13. RECONVENE TO OPEN SESSION

- a. REPORT FROM CLOSED SESSION – Not necessary.
- b. ADJOURNMENT - The meeting adjourned at 8:27 p.m.


Melisse Mossy, Board Clerk

Date: February 27, 2020


Robert A. Haley, Ed.D., Superintendent

Date: February 27, 2020

MINUTES ADOPTED: February 27, 2020